CREATIVE CONNECTIONS

Software Tester (Perm)

Location: WANDSWORTH, LONDON, SOUTH EAST
Start Date: ASAP
Duration: Permanent
Salary: Dependent upon experience

Summary

The software tester will help lead the company in the establishment of best practice in software testing to ensure that new software releases meet the company's high standards for quality and reliability.

The software tester will need to locate and eliminate bugs and performance issues in new versions of the company's software products. This will involve implementing an end-to-end Quality Assurance process covering: the definition of a comprehensive test strategy; the development of test plans and test scripts; performing unit, system, integration, regression, performance and security tests; and giving feedback to developers and product managers on the results of the tests.

The software tester will need to have a strong understanding of software development techniques to understand the required behaviour of software applications and champion the customer who will ultimately use these systems.

While the role will be initially focused on manual testing, the software tester will need to lead the company in the establishment of new automated testing practices so experience of automated testing and writing automated test scripts is a must.

This position can lead to an excellent career and represents an exciting challenge for a candidate who wants to become part of a dynamic, motivated and fast-growing team and potentially move into a lead tester position.

In return, we can offer:

- Company Pension Scheme
- Discretionary Bonus Scheme
- Ad-hoc Flexible Working Scheme (remote working)
- Profit Related Pay Scheme
- Ride-To-Work Scheme (bicycle)
- Subsidized Health Plan (BUPA)
- 25 Days Holiday/annum (plus bank holidays)

Primary Working Relationships

- Reports to:
  - Software Development Manager
- Other key relationships:
  - Project Manager
  - IT Team
  - Product Managers

Required skills/experience

- Experience of software testing on Microsoft environments:
  - .NET
    - ASP.NET (WebForms)
    - WinForms
  - Visual Basic 6
- Experience of both functional and non-functional testing methods including:
  - Performance testing
  - Security testing
- ISEB/ISQTB Certified
- Experience working in an Agile (preferably SCRUM) environment
- Experience developing testing strategies
- Experience creating automated test scripts
- Experience using automated testing tool (Evidence includes Quick Test Professional (QTP), HP Quality Center, etc.)
- Experience querying and manipulating SQL Server databases
- High attention to detail - noticing not only what is there but also what isn't
- Strong common sense
- Ability to tolerate change and ambiguity
- Customer focus
- Deep understanding of computer software
- Strong interest in technology and technology and its advancement
- Common user interface techniques and behaviours
- Ability to communicate on a highly technical level with developers and in "layperson's terms" with non-technical colleagues
- Some experience of software programming
- Excellent oral and written communication skills
- 5 years experience in a similar or relevant role

Desirable skills/experience

- Business Analysis skills/experience
- Load Testing experience
- Experience testing on mobile devices (iPhone, Android, Blackberry, etc.)
- Experience testing Interactive Voice Response (IVR) systems
- Experience programming in Microsoft development languages:
  - C#
  - VB.NET
  - Visual Basic 6
  - Javascript
- Experience using a bug/issue tracking tool (Evidence may include Jira, Bugzilla, FogBugz, etc.)
- A knowledge of contemporary Mobile, SMS, MMS technologies

Core duties

- Consulting with product managers and developers to understand the intended behaviours of various systems
- Assist in planning
- Create test plans and test scripts
- Manage test plans
- Run system, performance and regression test plans
- Log detailed results of results in terms of functional aspects and non-functional aspects
- Communicate results of testing to the team
- Assist in the creation and management of test environments

Ideal Candidate Profile

Skills	Attitude	Education & Experience
• Experienced of testing software on Microsoft environments: o ASP.NET o .NET WinForms apps • Functional testing • Non-functional testing • Experience of developing testing strategies • SQL Server experience	• Customer Focused • Accurate (attention to details) • Thorough • Persistent • Pro-active • Enthusiastic • Confident • Bright • Persuasive • Flexible • Able to work under pressure • Professional • Problem-solver • Reliable • Able to deal with criticism in a constructive way • Creative • Approachable	• ISEB/ISQTB Certified • Worked in an Agile development environment • Broad range of technical experience • Experience liaising with colleagues to understand high level requirements • Good spoken and written English

About the company

4D Interactive Ltd are a rapidly expanding mobile and fixed line telecommunications, services and content company. We're looking for a highly capable and motivated person to join our IT team and work on developing a variety of new products and applications, primarily to take advantage of the dynamic advances in Voice, Mobile and emerging 3G technologies.